



# YMCA of Indiana County

## Employee Job Description

Position Title:	Lifeguard I / II	Department:	Aquatics
Reports To:	Director of Aquatics	Grade:	1, 2
Classification:	Full time/ <b>Part Time</b> / Seasonal	Job Code:	AQLG1/2-7112

### GENERAL FUNCTION:

Under the direction of the Director of Aquatic, or other assigned staff, the Lifeguard (Grade I-II) will bear responsibility for the safety, cleanliness, and operation of the swimming pool during operational hours. The primary function of the lifeguard will be to safeguard the health and safety of members, class participants, and guests. Any activity that detracts from the guard's attention to these items should be avoided. The incumbent must always demonstrate a commitment to the YMCAs' four Core Values of Caring, Honesty, Respect, and Responsibility.

### KNOWLEDGE – SKILLS - ABILITIES:

**LG I** Current Lifeguard Certification (includes CPR/AED and First Aid certifications)

**LG II** Current Lifeguard Certification (includes CPR/AED and First Aid certifications) & Water Safety Instructor Certification or Pesticide Applicator License plus 3+ years of experience as a certified lifeguard with at least 1 full year at ICYMCA.

**Working Conditions:** Exposure to some chemicals, hot and humid environment, may spend hours in direct sun.

**Equipment Used:** Pool rescue equipment, extension poles, ring buoys, back board.

### JOB RESPONSIBILITIES:

- Reports to work in uniform a minimum of ten minutes prior to assigned shift to receive communications and instructions from supervisor or previous lifeguard. Lifeguard II may train Lifeguards (I) as required for in-service purposes.
- Responsible for safety of all swimmers during shift and for the interpretation and enforcement of all pool rules.
- Responsible for chemical reading of pool conditions according to bathing code. May perform needed adjustments as qualified.
- Responsible for the upkeep of the pool area and equipment and notifying supervisor of any needed repairs or adjustments. May perform needed repairs as qualified.
- Responsible for presenting a positive, professional image of the YMCA to members and guests and for providing outstanding member service through information, service, and courtesy always.
- Responsible for the implementation of emergency procedures as needed for major and minor incidents. Including medical problems and conditions requiring the pool to close.
- Responsible for attending all aquatic staff meetings and for securing qualified substitutes well in advance of my absences, notifying supervisor of coverage of missed shifts.

**PHYSICAL REQUIREMENTS:**

- Moderate physical activity. Requires occasional handling and maneuvering of persons more than 100lbs.
- Ability to lift a person off the bottom of the pool and out of the water. (Average weight 175lbs.)
- Ability to push, pull or lift 35 lbs. occasionally, and 150+lbs rarely.
- Ability to perform all physical skills required for pool lifeguard, first aid and CPR certifications and in-service training.
- Ability to stand or sit for long periods of time in varying temperature and climate conditions.
- While performing duties, occasionally required to balance, stoop kneel, or crouch, push, pull and lift.
- Work involves some exposure to hazards or physical risks associated with responding to aquatic emergencies.

**The YMCA of Indiana County complies with ADA and considered reasonable accommodation measures that may be necessary for eligible applicants/employee to perform essential job functions.**

**The employee must be able to perform the essential functions of the position satisfactorily and, if requested, reasonable accommodations will be made to enable employees with disabilities to perform the essential function of their job, absent undue hardship.**

**EFFECT ON END RESULT:**

The effectiveness of this position can be judged by:

- Attainment of goals and objectives as evidenced in the performance appraisal process and the completion of the major duties of this position as outlined.
- Broad based and varied aquatic programming with high levels of participation and satisfaction.
- The development and maintenance of good staff relations and an increasingly effective lay leadership resulting in a smoothly operating team of laymen and staff.
- Maintenance of safe, clean, and functional facilities for all program areas.
- The YMCA will be recognized by the community as providing excellent service to all who walk through our doors or contact us on the phone.
- The YMCA will effectively connect and build relationships with its members and the community, resulting in increased member enrollment and retention.
- Consistent, superior member service and satisfaction resulting in continued growth in membership, programs, and special services.

This job description is not an express or implied contract, and the YMCA of Indiana County reserves the right to change this job description as necessary. Having read and understood my job description, expected work schedule, and rate of compensation, I accept the position of Lifeguard at the YMCA of Indiana County.

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Employee Name (print)

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Employee Signature

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Date

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Supervisor Name (print)

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Supervisor Signature

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Date