



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## **Indiana County YMCA Nondiscrimination in Services Policy**

At the Indiana County YMCA, admissions and the provision of services shall be made without regard to race, color, religious creed, disability, ancestry, national origin, age or sex.

Program services shall be made accessible to eligible individuals with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aids and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any member or program participant (and or their guardian) who believes they have been discriminated against may file a complaint of discrimination with any of the following:

- Indiana County YMCA  
60 N. Ben Franklin Road  
Indiana, PA 15701
- Bureau of Equal Opportunity  
Department of Public Welfare  
Room 521, Health and Welfare Building  
P.O. Box 2675  
Harrisburg, PA 17105
- Office of Civil Rights  
Department of Health and Human Services  
Office of Civil Rights Region III  
Suite 372, Public Ledger Building  
150 South Independence Mall West  
Philadelphia, PA 19106
- Pennsylvania Human Relations Commission  
Eleventh Floor  
Pittsburgh State Office Building  
300 Liberty Avenue  
Pittsburgh, PA 15222
- Bureau of Equal Opportunity  
Department of Public Welfare  
Western Field Office  
Room 702 Pittsburgh State Office Building  
300 Liberty Avenue  
Pittsburgh, PA 15222

Board approved 3/17/04

**YMCA OF INDIANA COUNTY**  
60 NORTH BEN FRANKLIN ROAD INDIANA PA 15701  
P 724-463-9622 F 724-465-2656  
[WWW.ICYMCA.ORG](http://WWW.ICYMCA.ORG)



**Our Mission: to put Christian principles into practice through programs that build a healthy spirit, mind and body for all.**