



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Indiana County YMCA Nondiscrimination in Services Policy

At the Indiana County YMCA, admissions and the provision of services shall be made without regard to race, color, religious creed, disability, ancestry, national origin, age or sex.

Program services shall be made accessible to eligible individuals with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aids and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any member or program participant (and or their guardian) who believes they have been discriminated against may file a complaint of discrimination with any of the following:

- Indiana County YMCA
60 N. Ben Franklin Road
Indiana, PA 15701
- Bureau of Equal Opportunity
Department of Public Welfare
Room 521, Health and Welfare Building
P.O. Box 2675
Harrisburg, PA 17105
- Office of Civil Rights
Department of Health and Human Services
Office of Civil Rights Region III
Suite 372, Public Ledger Building
150 South Independence Mall West
Philadelphia, PA 19106
- Pennsylvania Human Relations Commission
Eleventh Floor
Pittsburgh State Office Building
300 Liberty Avenue
Pittsburgh, PA 15222
- Bureau of Equal Opportunity
Department of Public Welfare
Western Field Office
Room 702 Pittsburgh State Office Building
300 Liberty Avenue
Pittsburgh, PA 15222

Board approved 3/17/04

YMCA OF INDIANA COUNTY
60 NORTH BEN FRANKLIN ROAD INDIANA PA 15701
P 724-463-9622 F 724-465-2656
WWW.ICYMCA.ORG



Our Mission: to put Christian principles into practice through programs that build a healthy spirit, mind and body for all.