

## YMCA Member & Participant Code of Conduct

The YMCA of Indiana County is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for everyone, all individuals are asked to act appropriately at all times when in our facility or participating in our programs.

Our core values are the shared beliefs and essential principles that guide our behavior, interactions with each other and decision making. Through all our activities, events and services, we encourage people to accept and demonstrate positive values and we are committed to this approach in strengthening our community. Our core values include honesty, respect, responsibility, caring, and teamwork.

We expect persons using the YMCA to act maturely, to behave responsibly, and to respect the rights and dignity of others. Our Member and Participant Code of Conduct outlines prohibited action, but the actions listed below are not an all-inclusive list of behaviors considered inappropriate in our facilities or programs. The YMCA of Indiana County will not allow:

- Alcohol or illegal drugs of any kind on YMCA property
- Tobacco anywhere on YMCA property
- Harassment of any kind
- Aggressive or abusive physical contact with another person
- Verbally abusive behavior of any kind
- Sexually explicit conversation or behavior of any kind
- Inappropriate, immodest, or sexually revealing attire
- Theft or destructive behavior of any kind
- Loitering anywhere on YMCA property
- Individuals who have been convicted of any crime involving sexual abuse, is or has been a registered sex offender
- Individuals presently under the influence of drugs or alcohol
- Conducting business for personal gain (other than YMCA-approved business) on YMCA property (e.g. non-YMCA personal trainers, fitness programs, or unauthorized sports teams).
- No pets are allowed on YMCA property unless they are "service dogs" to assist members while accessing the facilities.
- Card sharing, presenting false identification, or intentional abuse or non-compliance of YMCA policies.
- Any activity or behavior that is against the law.

We encourage our community to share content with us such as photos and stories of their YMCA experiences. We assume that anyone sharing this user generated content has the right to do so and has permission of the photographed individuals. Please do not take or post photos you do not have permission to take or post, including photos of children without the permission of a parent or guardian.

Members and guests are encouraged to take responsibility for their personal comfort and safety. Anyone who feels uncomfortable in confronting a person directly should report the behavior to a staff person or the Manager on Duty. Suspension or termination of YMCA membership privileges may result if the CEO determines that a violation of the Member & Participant Code of Conduct has occurred.